



Shandy S. Husmann

Managing Director

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Shandy has more than 17 years of experience assisting educational institutions, healthcare organizations, and non-profit research institutes in areas of research administration, cost accounting, finance, compliance issues related to federally funded programs, operational efficiency, strategic planning, financial modeling, and other administrative, organizational, and financial challenges. During his career, which includes five years at Vanderbilt University, he has been involved in numerous consulting engagements for a variety of organizations.

Professional experience

Shandy's experience working with universities, academic medical centers, and non-profit institutions has provided him with extensive knowledge of administrative processes and operations. His responsibilities have involved him in numerous issues related to management, accounting, technology, organization, strategy, and operations. While at Vanderbilt, Shandy was responsible for grant administration, facilities and administrative cost calculation and negotiation, compliance with the Cost Accounting Standards, fringe benefit rates, and other research administration processes.

Representative examples of Shandy's engagement experience include:

- Evaluated the efficiency and effectiveness of the business processes used to manage sponsored projects at research universities and institutes.
- Performed management reviews of administrative functions at universities.
- Conducted compliance risk assessments for research universities and non-profit research institutes.
- Assisted with the investigation of various grants accounting, cost allocation, and cost allowability matters as well as provided guidance and support to the audit resolution process.
- Coordinated preparation and negotiation of the facilities and administrative cost rate calculation for research universities and non-profit institutions.
- Conducted space functional use studies to support facilities and administrative cost calculations.
- Reviewed the organization of and processes supporting intellectual property management and technology transfer at academic medical centers.
- Assisted research universities and non-profit institutions with policy and procedure enhancement and development.
- Conducted an assessment of the executive level organizational structure of a large public research university.
- Developed a test to be used by a major research university to evaluate and certify sponsored project administrators.
- Reviewed effort reporting, fringe benefit cost accounting and service center costing practices at research universities.
- Identified opportunities for a university to improve the effectiveness of the alumni and development functions and the business relationships with the affiliated alumni association and foundation.
- Assisted universities with preparation of the disclosure statement as well as conducted training and developed policies related to the Cost Accounting Standards.

Education and certification

- Master of Business Administration, Vanderbilt University's Owen Graduate School of Management, Nashville, Tennessee
- Bachelor of Science, Accounting, University of Illinois, Urbana-Champaign, Illinois
- Certified Public Accountant, Illinois

Speaking engagements

- Frequent speaker at conferences sponsored by the National Association of College and University Business Officers (NACUBO), National Council of University Research Administrators (NCURA), Society of Research Administrators (SRA), and the regional cost accounting conferences (SECA, MECA, WECA, and NECA).