

## Shabaki Lambert

Manager

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Shabaki has experience conducting financial, operational, and compliance assessments for universities, hospitals, and academic medical centers.

### Professional experience

Representative examples of Shabaki's engagement experience include:

- Developed a business plan for one of the largest private education providers in the United Arab Emirates to assist the company in obtaining external investor capital. Developed recommendations for improved governance models including the establishment of the Board of Directors and International Advisory Board.
- Conducted a financial, operational, and strategic assessment of an outpatient care center in the Midwest. Provided organizational structure and governance recommendations and developed a financial model to assist the school of medicine and medical center executives determine the organizational model that would optimize financial performance for all entities.
- Led an organizational assessment of fiscal operations for a federally funded research and development center (FFRDC). Provided recommendations for a new organizational structure in order to improve operational effectiveness.
- Developed a Web-based business interruption model for the risk management department of a major Ivy League university in the Northeast. The model was primarily developed to assist central staff in making business interruption insurance decisions and to assist in business continuity planning with university departments.
- Reviewed the operations of eight university departments/functional areas for a small private university in the Southeast to identify revenue enhancement and cost reduction opportunities. Developed business cases for resource optimization opportunities to assist the university in identifying resources to fund initiatives identified in the strategic plan.
- Assisted a university in the Southeast with developing a financial model to be used by university executives in for strategic planning for the research enterprise. Developed analyses across the university's schools and colleges utilizing both financial and operational data.
- Conducted an organizational review and assessment for a school of education in the Northeast to align the school's organizational structure to support its vision and strategy and promote more efficient operations. Provided recommendations on the administrative support infrastructure and academic department structure to increase efficiency and improve service levels to constituents.
- Assessed the structure and operations of the nascent office of research for a 21-site hospital system to assist in developing an optimal structure for managing clinical research. Conducted an analysis of the organizational structure and provided strategic recommendations to position and structure the office to more effectively serve its constituents, including recommendations on staffing needs, reporting relationships, and policies and procedures.
- Conducted an operational review and compliance assessment of clinical research operations at a not-for-profit community hospital. Developed recommendations to improve compliance and strengthen the infrastructure to support clinical research administration.
- Conducted a review of clinical research billing processes and procedures at an urban hospital to identify areas of weakness and providing recommendations for process improvement.

### Education

- Master of Business Administration, Strategy, London Business School, London, United Kingdom
- Bachelor of Arts, Political Science, International Relations, Williams College, Williamstown, Massachusetts